

OPERATIONS TARGETED 2016-2018



Between 2016 and 2018, the Danish Refugee Council in partnership with UNHCR and the Global Protection Cluster delivered training on the PIM conceptual framework:

- **272 humanitarian professionals trained** as “PIM Champions” in nine 5-day trainings and two “Training-of-Trainers”.
- **29 certified as PIM trainers**, and equipped with competencies to train others.
- 19 protection clusters targeted across 7 regions.
- “PIM Training Resource Pack” facilitation manual available in English and French.

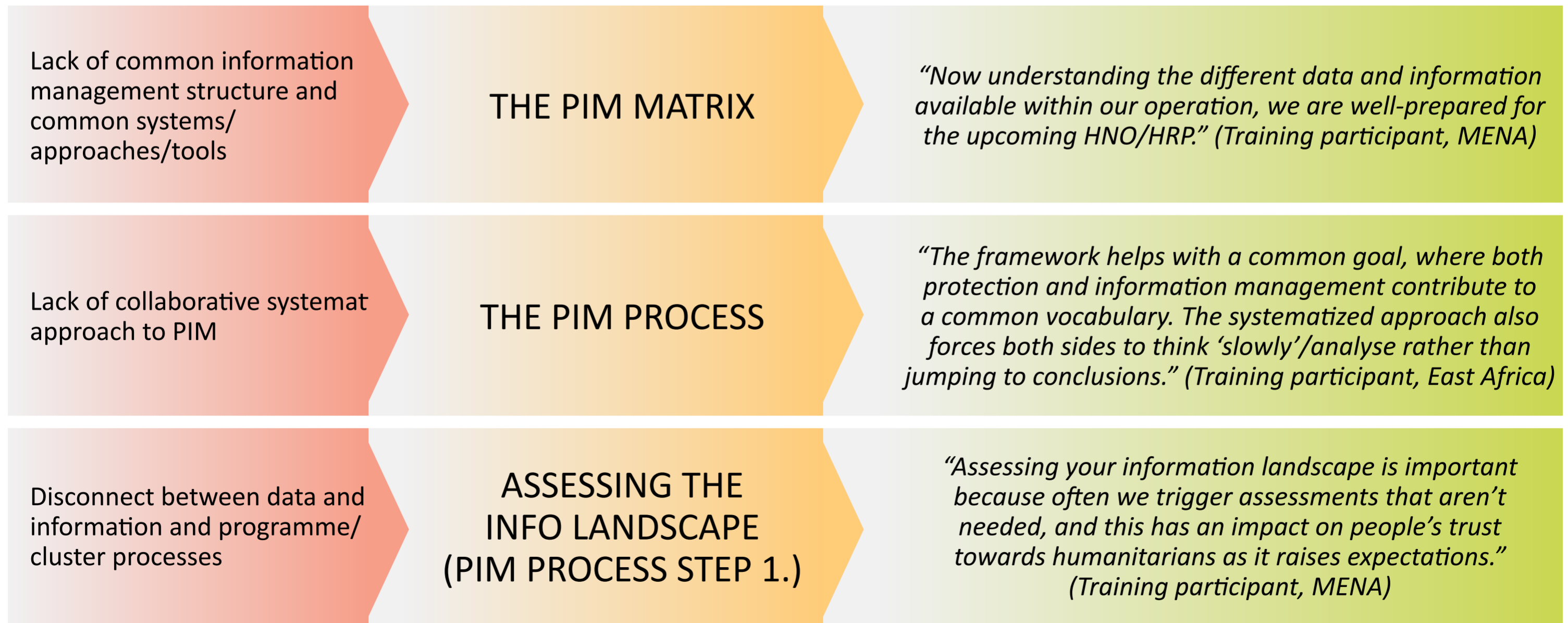
2017-2018 LEARNING ACHIEVEMENTS

TRAINING OBJECTIVES	LEARNER SATISFACTION	TARGET GROUP REACHED
Demonstrate how PIM supports, informs and enables development of evidence-informed protection analysis, strategy and response.	99%	✓ 161 TRAINED BY THE PIM TRAINING TEAM: <ul style="list-style-type: none"> • 146 “PIM Champions” trained in 5-day training • 15 trained as trainers (PIM ToT Champions) • 56% Protection profiles • 39% Information Management profiles • 6% Other
Development of PIM-knowledge, skills and attitude that facilitate dialogue and collaboration.	99%	✓ 13 PROTECTION COORDINATION FORA TRAINED ACROSS 5 REGIONS
Development of knowledge and skills to create a PIM-plan that informs protection analysis, strategy and response.	100%	✓ 150 PROFESSIONALS TRAINED IN SHORTER PIM LEARNING EVENTS <ul style="list-style-type: none"> • Delivered independently by PIM ToT-trained trainers. • Development of PIM-knowledge, skills and attitude that facilitate dialogue and collaboration. • Development of knowledge and skills to create a PIM-plan that informs protection analysis, strategy and response.

TOP THREE PIM CHALLENGES ¹

KEY PIM TRAINING “TAKEAWAYS” ²

PIM CHAMPIONS VOICES



1) As reported by 122 respondents to 2017-18 PIM pre-training survey. 2) As reported by 146 participants after completion of 5-day PIM training.