

Ethiopia HCT Protection Strategy Work Plan (01 August 2019 to December 2020)

Key Activities	Leads (in bold) + Supporting Agencies	Time Frame	Activity, Indicator or Comments
Strategic Objective 1: Humanitarian assistance is extended to the most vulnerable persons, based on humanitarian needs, not status, in accordance with humanitarian principles and in a protection-sensitive manner.			
1.1 The EHCT, through the HC, will engage the GoE, if necessary at the highest level (i.e., PM, DPM, Minister of Peace) on how humanitarians can better harmonize humanitarian assistance based on need and not status.	RC/HC, HRDG	Ongoing	
1.2 Humanitarian actors at field level receive support from humanitarian leadership at the national level and will escalate protection concerns that cannot be resolved at lower levels, including the blockage of humanitarian assistance to certain groups or areas.	RC/HC, OCHA	Immediate and ongoing	In line with the principle of accountability, there will be a closed feedback loop from the EHCT to the ICCG so that the humanitarian community is aware of what action has been taken by the HC/EHCT in response to concerns brought to their attention.
1.3 EHCT to advocate with authorities to ensure the joint targeting guidance is applied as a means to identify persons in need regardless of status	RC/HC, HRDG, WFP, UNDP, IOM, UNHCR, HINGO	Ongoing	Number of areas correctly implementing the EHCT endorsed joint targeting guidance to identify persons in need regardless of status. # of capacity building initiatives on humanitarian assistance, including regional workshops on contextualization of targeting guidelines
1.4 The EHCT, through the HC, will continue to advocate for partners' unhindered access to people in need as well as affected people's unrestricted access to assistance with relevant counterparts, with the aim to overcome any access constraints whether bureaucratic/political in nature, or related to the ongoing hostilities between the Ethiopian Defence Forces and Unidentified Armed Groups.	OCHA	Ongoing	OCHA Access analyst will brief the EHCT/HC on a monthly basis on the Access situation country-wide. OCHA will produce tailored talking points/analysis on each specific situation, and will support the EHCT/HC in humanitarian negotiations, including sustaining regular dialogue with the EDF (and UAGs), (Humanitarian Civil-Military Coordination). OCHA will produce regular public Access information products on the Access situation in the country.
1.5 The EHCT will advocate for funding and support for an Interagency Information Centre as an important means to disseminate information to displacement affected persons, in a language they can understand, on topics such as: rights, entitlements, conditions in areas of return and relocation. The Information Centre to also receive complaints and feedback regarding the humanitarian response.	RC/HC, HRDG, WFP, UNDP, IOM, UNHCR	Ongoing	Creation of at least one Interagency Information Centre that supports countrywide mechanisms.
1.6 All agencies and organisations that are part of the humanitarian response should have accountability/complaints mechanisms in place; additionally, the EHCT to support the GoE to put in place participatory structures and complaints mechanisms in displacement and return areas.	All members of the EHCT working with or supporting projects with displacement affected persons	Immediate	ICCG collects and reports information on Accountability to Affected Populations (AAP) mechanisms; AAP Working Group.
1.7 All humanitarian UN agencies, I/NGOs and the GoE and their partners take appropriate actions on PSEA and participate in the PSEA systems strengthening including interagency community-based complaint and feedback mechanisms.	PSEA Network, UN Women, WFP, UNFPA, UNICEF	Urgent	Quarterly report to the EHCT from PSEA Network.
Strategic Objective 2: Promote the rights of persons affected by displacement.			
2.1 Engage at the highest government levels (i.e., PM, DPM, Ministry of Peace) to hold government accountable to protect rights of its own citizens.	RC/HC, HRDG, and other relevant stakeholders	July to Dec 2019	HC/RC to hold regular bilateral and multilateral discussions at highest government levels, with consistent messaging to protect rights, promote solutions for persons affected by displacement.
2.2 Engage with the GoE (MoFA, Office of the Attorney General) to support efforts to meet the commitment made at the WHS to ratify the Kampala Convention by 2019.	UNHCR and other relevant stakeholders, including ICRC as an HCT observer	Ongoing	UNHCR has held a meetings with Ms. Lemlem Fisseha, Director General, International Legal Affairs Directorate, MoFA and extended support for the process leading to ratification; # of meetings or trainings held on the Kampala Convention.
2.3 Assist the Government (MoFA) and National Human Rights Commission with the endorsement of the translated version of the Kampala Convention in main languages spoken in Ethiopian (Amharic, Oromifa, Tigrinya).	UNHCR	July to Dec 2019	Number of translated and endorsed versions of Kampala Convention translated into main languages spoken in Ethiopia (i.e. Amharic, Oromifa, Tigrinya); Official translated version in Somali already endorsed by the African Union (AU).
2.4 Assist MOFA in organizing meetings and trainings at the federal and regional levels on the Kampala Convention.	UNHCR, and other relevant stakeholders, including ICRC as an HCT observer	Ongoing	The International Legal Affairs Directorate of MoFA have requested assistance of UNHCR in how to organise such meetings; target is to hold 2-4 trainings.
2.5 Urge ratification of Kampala Convention by providing MoFA with examples and practical recommendations from other countries which have ratified the Kampala Convention; outline how the ratification has helped other countries to respond to IDP issues and provide practical recommendations for implementation.	UNHCR, and other relevant stakeholders, including ICRC as an HCT observer	July to Dec 2019	Number of briefing sessions held by UNHCR and/or consultant on examples and practical recommendations. HC/RC to advocate with Minister of Peace and the Prime Minister.

2.6 Support the GoE in undertaking a review of the Kampala Convention and alignment with national legislation.	UNHCR, UNDP (Rule of Law)	July to Dec 2019	Legal analysis and support to GoE provided.
2.7 Seek support from the former Special Rapporteur, Professor Chaloka Beyani, on the Kampala Convention ratification process and development of national legislation on IDPs.	UNHCR	July to Dec 2019	UNHCR secured funds for consultancy of Professor Chaloka Beyani in Ethiopia from July to 31 December 2019 to support with the ratification process and drafting of national legislation.
2.8 Suggest a meeting between key members of the EHCT and the Standing Committees (will likely be several standing committees) of Parliament that will need to ratify the Convention.	RC/HC, UNHCR, UNDP	July to Dec 2019	Invitation is made and meeting held.
2.9 Support the GoE in making available fair and transparent transitional justice mechanisms in order to hold perpetrators to account and address individual cases of conflict-driven internal displacement.	RC/HC, UNHCR, UNDP, HRDG, and other relevant stakeholders, including ICRC as an HCT observer	July to Dec 2019	# Number of locations which have in-place transitional justice mechanisms. # SoPs developed specifically to address access to justice for specific populations, including displacement affected populations. # Justice mechanisms existing in the field, with horizontal and vertical integration.
2.10 Conduct legal analysis of new CSO proclamation to provide guidance on how actors practically implement the law and enhance protection and human rights.	UNHCR, UNICEF, HINGO	July to November 2019	English version of CSO proclamation shared with EHCT Legal analysis document completed and shared with partners
2.11 Invite the two Special Rapporteurs, Ms Cecilia Jimenez, SR for the Human Rights of IDPs of the HRC and Ms Maya Shil Fadel, SR on Refugees, Asylum-Seekers, IDPs and Migrants of the African Union, for open dialogue with GoE on key protection issues.	RC/HC	Sept-Dec 2019	Official invitation sent to Ms Cecilia Jimenez requesting a visit to Ethiopia.
2.12 The EHCT will prepare an advocacy strategy and action plan to encourage the GoE and relevant regional, zonal, woreda and kebele authorities to protect the rights of IDPs.	All members of the EHCT	Dec-19	Workshop to be organized to prepare the strategy.
Strategic Objective 3: Integrate the centrality of protection in the transition towards durable solutions.			
3.1 Protection is a standing item on the EHCT agenda linked to HCT priorities with recommended action; and a feed-back loop is established from the EHCT to the ICCG regarding action taken.	OCHA, UNHCR, HINGO	Immediate and ongoing	Critical protection issues regularly discussed at the EHCT for action; number of reports produced and/ recommendations acted upon.
3.2 Support government efforts, at the national, regional, and local level, to find durable solutions, which recognize the need for ensuring, sustainable livelihoods, access to basic services, and physical and legal security for IDPs and returnees.	DSWG	Ongoing	# of initiatives supported
3.3 Seek support from former Special Rapporteur, Dr. Walter Kaelin, in the role as Special Advisor on Displacement to the RC/HC.	RC/HC, DSWG	Ongoing	Initial visit by Dr. Walter Kaelin in July 2019; follow-up visit arranged for October 2019; consultancy confirmed for 18 months.
3.4 Encourage the GoE to carry out "intention surveys" and "go and see visits" before undertaking any durable solutions projects, to find out what the IDPs themselves need and want; and ensure IDPs are consulted in every stage of the design, planning and implementation of the work.	DSWG, IOM, UNHCR, UNDP, HINGO	Ongoing	# of intentions survey reports and go and see visit reports
3.5 Advocate with development actors and donors to engage in and to fund projects that address solutions for IDPs in protracted displacement.	UNDP, UNHCR, IOM	Ongoing	# of projects/ IDP focused initiatives
3.6 Major efforts are made to address the root causes of forced displacement by encouraging the GoE, in keeping with the commitment it made during the World Humanitarian Summit, to further improve the skills and capacities of staff working on conflict analysis, prevention and resolution within the relevant organs at federal and regional States levels, aiming to establish systems for preventing and resolving conflicts through regular and periodic capacity development activities.	RCO, UNDP	Ongoing	# of capacity building exercises for government staff on peace building and protection; conflict and early warning systems established.
3.7 Advocate with the GoE at the regional and zonal levels, as well as the national level, to continue convening periodic inclusive platforms for dialogue with youth, women's groups and others with a view to promote peace building initiatives and public discourse about how to incorporate IDPs into development programs.	RCO, HINGO	Ongoing	# of platforms held with different community groups (youth, women, traditional leaders, women leaders...)

3.8 GoE to ensure that protection is central to development plans; engage with the Ministry of Labour and Social Affairs (MOLSA) to ensure IDPs and returnees are receiving their benefits from the social security programs (e.g., PSNP). To avoid discontinuation of assistance, links to be made between NDRMC and MoLSA so that person with specific needs can transition from humanitarian assistance to PSNP.	RC/HC, WFP, UNDP	Immediate	RC/HC to liaise with World Bank on the portability of PSNP assistance and benefits
3.9 Advocate with the GoE, at both the national and regional levels, and major development actors such as World Bank and the EU, to include IDPs - in particular those in protracted displacement - in development programs.	RC/HC, HRDG, UNDP, DSWG	Ongoing	
3.10 In areas of high level of displacement/return, encourage regional Presidents and other regional officials to develop regional action/response plans as well as activate Durable Solutions Working Groups (DSWGs).	RC/HC, DSWG, IOM, UNDP, UNHCR	Ongoing	Number of regional action plans being drafted / implemented.
3.11 Ensure participatory, community-based planning processes are in place to ensure the priority needs of the community are linked to durable solutions initiatives.	IOM, UNHCR, DSWG	Ongoing	
3.12 All humanitarian actors, led by the HCT, have roles to play in ensuring that protection is at the core of the response; therefore, HCT members should undertake internal monitoring of their own organisations to see the extent to which protection is included in the discussions in their organisations.	All	Ongoing	Track the following: How often does protection appear as an item in their regular management meetings? How many staff have had training in protection? Do field staff attend protection cluster meetings?
Strategic Objective 4: Ensure a Child and Gender-Sensitive Approach in the Humanitarian Response to improve services for women, men, girls and boys.			
4.1 Support the CP/GBV AoR in increasing funding for the establishment or strengthening of a social service systems in all the regions, with referral pathways, which includes training for social workers, legal service providers, police offices, security providers in community, and providers of psychosocial services.	RC/HC, HRDG, OCHA, UNICEF, UNFPA, UNHCR, UN Women, HINGO	On-going	% of increase in funding for CP/GBV AoR allocated for service delivery Number of regions with effective referral pathways for preventing and responding to CP/GBV Number of capacity development trainings provided and to the number of staff
4.2 Support the GoE to fulfil its commitment in the World Humanitarian Summit to further strengthen its implementation and compliance with existing gender equality norms enshrined under the relevant regional and international legal instruments, which it has ratified. Furthermore, EHCT members engage to a greater extent with national gender coordination mechanisms and working groups and women's organisations.	UN Women, UNFPA, UNDP, UNICEF, UNHCR	Immediate	Number of engagements with national/local women's organizations and other structures
4.3 Strengthening of information management systems, primarily case management systems managed by MoWCYA, to identify the magnitude of the CP/GBV protection concerns, the measures being taken to address identified CP/GBV protection concerns, and the impact of those measures.	UNICEF, UNFPA, UN Women, HINGO	Immediate Priority	Increased information and analysis on CP/GBV concerns Increased response systems in place
4.4 Invest dedicated resources for integrating CP/GBV in Humanitarian Action across all sectors and programmes.	OCHA, HRDG, UNICEF, UNFPA, UNHCR, HINGO	On-going	Percentage of humanitarian funding or projects with CP/GBV integration actions either for risk mitigation, prevention or response; require protection mainstreaming indicators in project activities; training provided on mainstreaming activities by dedicated experts.
4.5 Advocate with GoE to ensure adequate provision of GBV prevention and response services as well as child protection services aimed to prevent and respond to abuse, neglect, exploitation and violence against children.	UNICEF, UNFPA, OCHA, HRDG	On-going	% increase in GoE budget allocation to the provision of government services for CP and GBV
4.6 Report trend analysis of the number of displaced UASC in all woredas of interest on a monthly basis, by CP organisation, to see how these numbers are changing, including those moving to durable solutions (return, relocation/ resettlement, local integration).	UNICEF, HINGO	On-going	Number of identified UASC (sex-disaggregated); 2) number of UASC registered by each organisation; 3) number of UASC placed in alternative care by each organisation; 4) number of UASC undergoing FTR by each organisation; etc.