



**IMPLEMENTATION PLAN FOR THE PROTECTION CLUSTER STRATEGY (AP)
September 2019**

PROTECTION CLUSTER OBJECTIVE:

“Reduce the vulnerability of people affected by the crisis and strengthen risk prevention and protection response for the target population”.

Strategic Objective 1: Enhance protection monitoring, data analysis, information management and sharing among different actors, and strengthen the protection capacity of stakeholders including communities.

Outcome	Activities	Indicators	Verification / Monitoring	Responsible	Time Frames
1.1. Protection cluster strategic documents is developed, and coordination mechanism reinforced	➤ Develop protection cluster coordination structure	Protection cluster and its thematic groups are established and functional	Functional mechanism of PC coordination	PCC / SAG	July 2019
	➤ Develop and adopt protection cluster strategic documents	# of PC strategic documents elaborated and adopted	Strategic documents	PCC/ SAG / PC members	August 2019

1.2. Tools for data collection and analysis are harmonized and protection capacity strengthened	➤ Harmonize and share tools for information gathering and analysis.	# of tools harmonised	Tools	PCC/ PM actors/ SAG	Sept. 2019
	➤ Train members of the protection cluster in both regions to use harmonized tools.	# of actors trained.	Reports	PCC / PM Actors	Dec. 2019
	➤ Develop information sharing SOPs	# of SOPs developed and approved by cluster members	SOPs	PCC/ PM actors/ SAG	Dec. 2019
1.3. Protection monitoring, early warning system and data analysis is functional and information management coordinated among different protection actors	➤ Collect, analyse and document protection incidents and share protection monitoring report	# of protection incidents collected, analysed and reported	PM report	PM actors	Continue
	➤ Conduct joint protection assessment in hotspots situation	# of joint protection situation assessment mission conducted	Assessment report	PC actors	Continue
	➤ Establish and strengthen humanitarian early warning mechanism on population movements and human rights violations	Early warning mechanisms on population movements and human rights violation available and functional	Alert report	PM actors/ PC actors/ PCC	Dec. 2019
	➤ Capacity building for protection actors and communities	# of protection actors including community trained	Training report	PC actors / PCC	2019-2020
	➤ Implement joint response plans from multi-sectoral evaluations	# of multi-sectoral evaluation reports produced and shared	Multi sectoral evaluation report	Humanitarian actors	Continue
		% of joint assessment responses plan implemented	Implemented report (RP)	PCC/ OCHA	Continue
1.4. The monitoring and communication	➤ Strengthen exchanges and collaboration between	# of work sessions between population movement tracking	Work session report	IOM and PM actors/ PCC	Dec. 2019

mechanism on population movements is operational and punctual	<p>protection monitoring actors and those tracking population movement</p> <ul style="list-style-type: none"> ➤ Strengthen the monitoring of population movements ➤ Share monthly disaggregated data 	<p>actors and protection monitoring actors</p> <p>% of protection monitoring reports including population movement data</p> <p># of population movement tracking report with disaggregated data shared</p>	<p>Frequency</p> <p>DTM report</p>	<p>MP actors/ PC actors</p> <p>IOM</p>	<p>Continue</p> <p>Continue</p>
Strategic Objective 2: Conduct advocacy and develop creative partnerships with relevant actors to enable humanitarian access and to enhance response to the risk of the affected populations.					
Outcome	Activities	Indicators	Verification / Monitoring	Responsible	Time Frames
2.1. Advocacy on protection of civilians is strategized	<ul style="list-style-type: none"> ➤ Update the country strategy of “centrality of protection” with NWSW priorities ➤ Regularly update on protection priorities to influence ICC activities and HCT decision making ➤ Develop advocacy messages on protection priorities for other stakeholders 	<p>Revised “centrality of protection” strategy adopted by HCT</p> <p># of ICC and HCT meetings in which the needs and priorities of the affected population are highlighted by PC and commitments are made</p> <p># of advocacy messages diffused</p>	<p>document</p> <p>Protection priority reports shared, and commitment obtained</p> <p>Advocacy messages or notes</p>	<p>SAG /Prt. Sector Country</p> <p>PCC/ SAG/ PC actors</p> <p>PCC/ SAG</p>	<p>June 2020</p> <p>Continue</p> <p>Continue</p>
2.2. Sustained humanitarian access is promoted and supported	<ul style="list-style-type: none"> ➤ Advocacy for accessing areas of heightened protection risks 	<p># advocacy actions conducted together with partners (Community, religious and traditional leaders)</p>	<p>Advocacy actions reports</p>	<p>OCHA (Access WG, CMCoord) / SAG/ PC actors</p>	<p>Continue</p>

<p>2.3. 2.3. The capacities of protection actors, the community and the civil society are strengthened in terms of prevention and management of protection risks</p>	<ul style="list-style-type: none"> ➤ Initiate and implement capacity building actions for protection actors (state actors, PC members) ➤ Capacity building/ empowerment of communities ➤ Establish /enhance community-based committees or focal points for protection ➤ Identify PWD and other special need and their specific protection risk, facilitate and provide timely response ➤ Establish a referral and monitoring mechanism in support of victims of HR violations. 	<p># of training completed; # of protection actors who have received training on prevention and risk management</p> <p># of community actors and civil society organizations trained</p> <p># of community base protection established and/or supported and functional</p> <p>#of PWD and other persons with special need identified, assessed, referred and assisted;</p> <p># of referral pathways established and functional # of victims supported</p>	<p>Training reports</p> <p>Training reports</p> <p>Community committee reports</p> <p>Reports of assessment, referral and response</p> <p>Reports of AoR and other partners Victims testimonies</p>	<p>PC actors</p> <p>PM actors/CB Committee</p> <p>PM/ICC/ PC actors</p> <p>PM, AoR (GBV, CP, AJRL) other partners</p>	<p>Continue</p> <p>Continue</p> <p>Continue</p> <p>2019 & 2020</p>
<p>Strategic Objective 3: Support legal responses and strengthen the rule of law, notably but not limited to the establishment of legal civil documentation (birth certificates and national identification document as well as property documents).</p>					
Outcome	Activities	Indicators	Verification / Monitoring	Responsible	Time Frames
<p>3.1. The risk of arbitrary arrest of affected people for non-possession of civil status</p>	<ul style="list-style-type: none"> ➤ Advocate for relaxation of the law relating to non-possession of National ID cards for conflict affected populations ➤ Engage lawyers in casework 	<p># of advocacy actions conducted</p> <p># of cases resolved by lawyers</p>	<p>Advocacy actions report Victims testimonies</p> <p>Lawyer's report</p>	<p>AJRL / PC actors/ ICRC /</p> <p>Lawyers/AJRL</p>	<p>Continue</p>

documentation is reduced	<ul style="list-style-type: none"> ➤ Promote publicly lift of sanctions to affected people arbitrary arrests for non-documentation 	# of public awareness campaigns	Campaigns reports	AJRL/ UNHCR/ ICRC/ Lawyers	Continue
3.2. Risks of statelessness is reduced	<ul style="list-style-type: none"> ➤ Assist and facilitate most vulnerable affected people to obtain civil status documentations ➤ Advocate for issuance of ID cards on all work days; ➤ Advocate for revision of the ID card law to protect IDPs 	# of civil status documentations obtained # of advocacy activities conducted # of Advocacy action conducted	Reports Victims testimonies Advocacy reports Advocacy action report	AJRL actors CP AoR Lawyers SAG/ OCHA AJRL /SAG/ OCHA/ HCT/ UNHCR/ Lawyers	Continue By end of 2019 2019 - 2020
3.3. Risks of human rights violations and abuses are reduced	<ul style="list-style-type: none"> ➤ Awareness raising on human rights violations ➤ Support victims of human right violations and abuses and undertake capacity building activities ➤ Develop the advocacy strategy on addressing human rights violations 	# of awareness raising activities conducted in favour of persons of concern, stakeholders, state and non-state armed groups # of human rights victims assisted Advocacy strategy is available	Campaigns report Training report Victims testimonies Strategy	AoR/AJRL & PC actors/ UNHCR/ SAG/ ICRC/ OHCHR AoR – AJRL/ ICRC/OCHA SAG/OHCHR	Continue Dec. 2019
3.4. Excessive use of power by security forces is reduced	<ul style="list-style-type: none"> ➤ Collect and document human rights violation for evidence-based response 	Regularly updated data available	Data base	OHCHR/ ICRC/ AJRL Actors	Continue

	<ul style="list-style-type: none"> ➤ Advocate for the reduction of excessive use of power by security forces ➤ Capacity building for security forces ➤ Use communication channels effectively for exposure (non-public; case/trend) 	<p># of advocacy actions conducted</p> <p># of responsible actors trained</p> <p># of communication and coordinated initiatives conducted</p>	<p>Advocacy reports</p> <p>Training report</p> <p>Documentation</p>	<p>HCT/OCHA/OHCHR/ICRC / SAG/ AJRL actors</p> <p>OHCHR/ICRC UNHCR/AJRL actors</p> <p>OHCHR/SAG/HCR/OCHA/AJRL actors</p>	<p>Continue</p> <p>2020</p> <p>Continue</p>
3.5. Unlawful acts of the NSAGs against civilian population are reduced	<ul style="list-style-type: none"> ➤ Collect and document human rights violation for evidence - based response. ➤ Targeted advocacy for protection of civilians 	<p>Regularly updated data available</p> <p># of advocacy actions conducted</p>	<p>data base</p> <p>Advocacy report</p>	<p>OHCHR/ ICRC UNHCR/ AJRL Actors/ SAG/ OCHA/ HCT/</p>	<p>Continue</p>
3.6. Extortion of cash and properties of the crisis affected population is reduced.	<ul style="list-style-type: none"> ➤ Monitoring and assessment of violations of the right to property ➤ Targeted advocacy actions ➤ Provide legal assistance to the victims 	<p>Availability of evidence-based data</p> <p># of campaigns</p> <p># of cases represented in court</p> <p># of victims provided with legal support with disaggregated data.</p>	<p>Data base - trends.</p> <p>Reports</p> <p>Victims testimonies</p>	<p>AJRL / INTERSOS/ DRC/ IRC</p>	<p>2019 & 2020</p>

3.7. Burning of houses and villages as “weapon of war” is eliminated	➤ Harmonise the different databases to a consolidated evidence-base information	Availability of evidence-based data	Data base - trends	INTERSOS/ DRC / SAG / PC/ partners	Dec. 2019
	➤ Elaborate advocacy messages to relevant stakeholders	# of advocacy action conducted	Advocacy report	SAG/OCHA/ HCT/partners	Continue
	➤ Support legal actions against perpetrators	# of legal actions undertaken # of victims assisted	Legal assistance reports	AJRL/ DRC/ UNHCR/ ICRC	Continue
Strategic Objective 4: Strengthen GBV Prevention and Response including the capacity of duty bearers, service providers and right holders as well as the coordination mechanism, information management, reporting and establishment of a referral system.					
Outcome	Activities	Indicators	Verification / Monitoring	Responsible	Time Frames
4.1. Enhance GBV/PSEA Prevention and mitigation through awareness raising and sensitization among communities, government stakeholders and humanitarian actors	➤ Reactivate the PSEA Task Force and update the Standard Operational procedure (SOP) for NWSW	# of meetings and actions taken SOP of PSEA updated	Report SOP document	GBV AoR/ OCHA/ ICC	Dec. 2019
	➤ Elaborate and produce harmonize GBV /PSEA messages on prevention and mitigation	# of set of messages produced and shared among GBV service providers	Community based helpline report	GBV AoR	Continue
	➤ Organize awareness raising, sensitization sessions and mobile clinics on GBV/PSEA and reproductive rights for girls and women, men and boys	# of awareness, sensitization sessions and mobile clinics organized	PSEA Focal Points report	GBV AoR / CBC/ all agencies and partners	Continue
	➤ Establish Joint Complaint and feedback mechanism	Joint community-based complaint mechanism functional	CBC report	GBV AoR / CBC	Dec. 2019

	<ul style="list-style-type: none"> ➤ Create/or strengthen helplines and disseminate information through helplines on GBV /PSEA 	# of functional helplines created in communities	Community based helpline report	GBV AoR / CBC	Continue
4.2. Provision of GBV essential services to survivors (Psychological First Aid, Psycho social support, case management, Medical support, Mental health and legal support)	<ul style="list-style-type: none"> ➤ Set up safe spaces and friendly space for women and girls and specifically, for survivors of GBV including those living with disability 	#of safe spaces and women friendly spaces functional	Report	GBV AoR	2019-2020
	<ul style="list-style-type: none"> ➤ Provide PFA, PSS and mental health including case management to women, girls, men and boys 	# of women, girls, men and boys who have received one of essential GBV services- PFA, PSS and mental health including case management	Report	GBV AoR	Continue
	<ul style="list-style-type: none"> ➤ Access to legal support (Identify organizations providing legal support - Provide financial assistance for legal support) 	# of survivors provided with legal support (disaggregated data) # of survivors provided with financial support	Report	GBV AoR	Continue
	<ul style="list-style-type: none"> ➤ Provide information to women and girls on GBV and SRH services and distribute dignity kits 	# of women and girls who received information on GBV and SRH services and dignity kits	Report	GBV AoR / AJRL actors	Continue
	<ul style="list-style-type: none"> ➤ ToT of services providers on case management 	# of service providers trained on case management ToT	Data base on service providers trained on ToT and CMR	GBV AoR	Continue
	<ul style="list-style-type: none"> ➤ Trained health providers on Clinical Management of Rape (CMR). 	# of health providers trained on CMR	Data base of health facilities who received post rape kits and SRH kits	GBV- AoR	Continue
	<ul style="list-style-type: none"> ➤ Provide Post rape kits and SRH kits to health facilities 	# of health facilities who received post rape kits and SRH kits			

<p>4.3. Enhance GBV coordination</p>	<ul style="list-style-type: none"> ➤ Organize GBV sub cluster meeting ➤ Disseminate GBV SOPs ➤ Update referral pathways regularly ➤ Update 5W ➤ Roll out GBVIMS ➤ GBV IMS and database of GBV reported cases developed and functional ➤ Mainstream GBV on other clusters 	<p># of GBV sub cluster meeting organized</p> <p># of service providers and clusters who received GBV SOPs</p> <p># of validation # of 5W produced and updated</p> <p># of organizations identified, trained and using GBVIMS</p> <p># of GBVIMS report produced and disseminated in respect of PPI</p> <p># of clusters trained on mainstreaming GBV in their activities</p>	<p>Meeting Report</p> <p>Attendance sheet</p> <p>Reports</p> <p>Reports</p> <p>GBVIMS quarterly report</p> <p>Activities Report</p> <p>Reports</p>	<p>GBV AoR</p> <p>GBV AoR</p> <p>GBV AoR</p> <p>GBV AoR</p> <p>GBV AoR</p>	<p>Continue</p> <p>Dec. 2019</p> <p>Each Trimester</p> <p>Continue</p> <p>Dec. 2019</p> <p>Dec. 2019</p>
<p>4.4. Provision of income generation activities</p>	<ul style="list-style-type: none"> ➤ Develop livelihood initiatives ➤ Provide small grants to start up livelihoods 	<p># of livelihood initiatives developed</p> <p># of survivors supported with livelihood small grants</p>	<p>Reports</p> <p>Survivors testimonies</p>	<p>GBV AoR</p>	<p>Continue</p>
<p>4.5. Reporting and monitoring tools are harmonized</p>	<ul style="list-style-type: none"> ➤ Developing and sharing of finalized reporting and monitoring tools 	<p># of reporting and monitoring tools finalised and shared</p>	<p>Monitoring tools</p>	<p>GBV AoR</p>	<p>Dec. 2019</p>
<p>4.6. Capacities of protection actors, the community and civil society are strengthened in terms of prevention, mitigation and response.</p>	<ul style="list-style-type: none"> ➤ Organize training sessions at all levels with the help of protection cluster and other humanitarian actors 	<p># of capacity building sessions, events and workshops organized.</p> <p># of protection actors, the community members and civil society trained</p>	<p>Capacity building reports</p> <p>Number reached</p>	<p>GBV AoR / PCC</p> <p>GBV AoR / PCC</p>	<p>Dec. 2019</p> <p>Dec. 2019</p>

Strategic Objective 5: Strengthen capacity for monitoring and reporting, as well as building capacity for coordination and response to Child Protection issues.

Outcome	Activities	Indicators	Verification / Monitoring	Responsible	Time Frames
5.1. Strengthen / Enhance / Ensure child protection (CP) monitoring tools for evidence-based programming and response	➤ Develop / Finalize CP monitoring tools	# of tools developed	The monitoring tools developed	CP AoR	End of 2019
	➤ Capacity building on the tools.	# of capacity sectors for CP actors conducted	Participants lists / training reports	CP AoR	Continue
	➤ Begin the process of piloting/revising the tools	# of institutions piloting	Report	CP AoR	2019
5.2. Ensure monitoring / reporting on violations / abuse on child rights to inform response	➤ Child situation monitoring / reporting / response	# of child situation monitoring conducted # of child situation monitoring report	Monitoring reports	CP AoR	Continue
	➤ Identification/Development of a reporting information management system	# of CP incidents identified and responded to, based on disaggregated data	Reports		
	➤ Capacity building on the reporting information management system	# of capacity building sessions conducted on the reporting information management system	Capacity building reports	CP AoR	Dec. 2019
	➤ Enrol CP actors into the reporting management system	# of CP actors enrolled into the reporting management system	Number of actor's report on CP incidents	CP AoR	Continue
5.3. Ensure effective response to CP risks	➤ Establish community-based support to CP	# of community-based CP structures established # of community-based CP structures members trained	Lists of CBCP structures	CP AoR	Dec. 2019

	<ul style="list-style-type: none"> ➤ Develop SOPs ➤ Enhance the referral pathway ➤ Timely response to CP concerns 	<p># of interagency SOPs developed on CP</p> <p># of functional CP services with disaggregated data</p> <p># of incidents identified and responded to, based on this disaggregated data</p>	<p>SOPs document Referral pathway Disaggregated data</p> <p>Reports</p> <p>Reports</p>	<p>CP AoR</p> <p>CP AoR</p> <p>CP AoR</p>	<p>Dec. 2019</p> <p>Dec. 2019</p> <p>Continue</p>
5.4. Strengthen protective environment on CP	<ul style="list-style-type: none"> ➤ Advocacy ➤ Capacity building for institutions ➤ Review / recommend enhancement to existing CP policies ➤ Ensure that organizations / institutions working with children have Child safeguarding policies 	<p># of advocacy messages developed and actions undertaken</p> <p># of capacity building undertaken for CP institutions</p> <p># of CP policies reviewed and recommendations provided for enhancement</p> <p># of agencies with a CP Safeguarding (SG) Policies</p>	<p>Advocacy messages developed</p> <p>Policies reviewed</p> <p>Agencies CP SG Policies</p>	<p>CP AoR</p>	<p>Continue</p> <p>Dec. 2019</p> <p>2019 - 2020</p>
Strategic Objective 6: Enhance Protection Mainstreaming to ensure accountability to the affected population and prevent adverse effects inadvertently caused by humanitarian action.					
Outcome	Activities	Indicators	Verification / Monitoring	Responsible	Time Frames
6.1. An action plan for promoting the centrality of protection and monitoring the	<ul style="list-style-type: none"> ➤ Strengthen the capacity by cluster in terms of protection (centrality of protection and protection mainstreaming), GBV, child protection, and 	<p># of work sessions with clusters /humanitarian actors</p> <p># of strategic documents integrating the principles of</p>	<p>Training reports Actors trained</p> <p>Documents available</p>	<p>PCC/ SAG/ OCHA</p> <p>Cluster & AoR</p>	<p>Dec .2019</p> <p>2019 - 2020</p>

<p>principles of protection mainstreaming is available and operational</p>	<p>human rights in humanitarian action</p> <ul style="list-style-type: none"> ➤ Develop and / or share tools on protection mainstreaming ➤ Advocacy for integration and implementation of protection mainstreaming elements into humanitarian action ➤ Establish monitoring mechanisms to mainstream protection elements by the clusters and follow up 	<p>protection mainstreaming: GBV, child protection, human rights</p> <p># of key tools developed and shared with humanitarian actors on the protection mainstreaming # standards and guidelines on protection mainstreaming distributed to partners</p> <p># of key messages produced and advocacy notes elaborated. # of ICC and HCT agenda which discussed centrality and protection mainstreaming issues.</p> <p>Mechanisms of protection mainstreaming is established and functional</p>	<p>Tools & sharing reports</p> <p>Guidelines distribution reports</p> <p>Advocacy action reports Number of meetings and its reports</p> <p>Monitoring mechanisms</p>	<p>PCC/ OCHA/ SAG</p> <p>PCC/ OCHA / SAG/ HCT/ Clusters</p> <p>PCC / OCHA / SAG/ clusters</p>	<p>Dec. 2019</p> <p>Continue</p> <p>Dec. 2019</p>
<p>6.2. The capacity of humanitarian actors including state, civil society and local communities is strengthened in terms of protection and assistance to the affected population</p>	<ul style="list-style-type: none"> ➤ Train state actors, local communities and civil society organisations on the different issues of protection and accountability. ➤ Develop and integrate protection mainstreaming elements into all humanitarian projects 	<p># of training conducted</p> <p>% of community involvement in humanitarian projects elaboration process</p>	<p># of training Reports</p> <p>% of projects by clusters</p>	<p>PCC/ SAG/ OCHA</p> <p>Clusters and AoR</p>	<p>Continue</p> <p>2019 - 2020</p>

	<ul style="list-style-type: none"> ➤ Establish the accountability and feedback mechanisms at the community level. 	<p># of complaints and feedback mechanisms established and functional</p> <p>% of humanitarian projects by cluster using available complaint and feedback mechanisms</p> <p># of community complaints and responses recorded</p>	<p>Mechanisms established and functional</p> <p>% of projects</p> <p>Responses recorded</p>	<p>PCC / OCHA / SAG/ clusters</p> <p>Clusters / PC-AoRs/</p> <p>Clusters / PC-AoR /</p>	<p>2019- 2020</p> <p>2019</p> <p>2019 - 2020</p>
6.3. The protection risks of persons with specific need are known and addressed	<ul style="list-style-type: none"> ➤ Identify affected persons with specific needs including those with disability (PWD) and assess their protection risks ➤ Provide holistic assistance to PWD tailored to their protection issues ➤ Support public sensitisation campaigns against stigmatization ➤ Support development of adapted guidance for inclusive relief activities 	<p># of affected person with specific need (PWSN) assessed and receiving assistance</p> <p># of affected persons with disability identified, assessed and receiving adequate supports</p> <p># of campaigns launched</p> <p># of sectors taking up guidance</p>	<p>Number of PWSN assisted</p> <p>% of PWD assisted</p> <p>Campaigns report</p> <p>Number</p>	<p>INTERSOS/ UNHCR/ DRC/ IRC / SAG/ PC actors</p>	Continue
Strategic Objective 7: Support the efforts of the National Protection Sector in domesticating the Kampala Convention already ratified by the Republic of Cameroon.					
Outcome	Activities	Indicators	Verification / Monitoring	Responsible	Time Frames

<p>7.1. Ensure support to national protection sector on their objective related to domestication of the Kampala Convention (KC)</p>	<ul style="list-style-type: none"> ➤ Organize awareness raising and sensitization sessions/ event/ or dialogue on the KC related to protection in favour of state actors, community members including lawyers ➤ Provide required support to the processes of domestication of the KC. 	<p># of protection actors sensitised /awareness on KC content</p> <p># of awareness raising action and dialogues conducted for state actors including judges and lawyers</p> <p># of advocacy actions conducted at regional level in favour of IDPs</p> <p># of support documents / required information provided to national protection sectors</p>	<p>Awareness report</p> <p>Reports</p> <p>Advocacy action reports</p> <p>Documents/ information notes</p>	<p>UNHCR/ Cluster members/ SAG/ cluster Coordination</p>	<p>2019 & 2020</p>
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End.