



Terms of Reference

POST TITLE: Gender-Based Violence AoR Strategy Development
CATEGORY: International Consultant
DUTY STATION: Home-based
DURATION: 35 working days (starting asap) over a 2,5 month period
ORGANIZATIONAL UNIT: GBV AOR based in Geneva; Humanitarian and Fragile Contexts Branch, Programme Division, UNFPA as lead Agency
Reporting line: GBV AOR Coordinator

OVERVIEW

The Gender-Based Violence Area of Responsibility (GBV AoR) is a component of the Global Protection Cluster and since April 2017 is led by UNFPA as lead Agency and 18 Core Members. A three-day stocktaking meeting and a one-day strategic meeting with the Core Members among other initiatives have been organized to facilitate a smooth leadership transition, redefine the governance structure, and provide ongoing technical/coordination support to inter-agency field colleagues.

The GBV AoR Coordination Team has developed several strategic documents that define the GBV AoR scope and strategic priorities for the next months. In this regard, an international consultant is being sought to capitalize and build on existing GBV-related documents and strategy documents from other IASC clusters that reflect good practices. The GBV AoR Strategy will also be aligned with the Global Protection Cluster Strategy and the Call to Action Road Map. The GBV AoR Task Teams will provide their ToRs and work plans that will inform the overall strategy. The consultant will elaborate a draft GBV AoR strategy document to be circulated among the GBV AoR members, Task Teams and key field actors, including GBV Sub-Cluster members, to endorse and finalize a Strategy. Consultations will be conducted virtually at global level and field level as well as through face to face consultations in selected countries via core members or the REGA during missions, or in person. Finally, the consultant will develop a costed 2017/2019 Workplan, based on the Strategy Document.

TASKS & RESPONSIBILITIES

The consultant will:

1. Consolidate a first GBV AoR Strategy Draft based on a desk review of: GBV AoR Strategic and Stock Taking Minutes of Meetings, Call to Action on Protection from GBV in Emergencies Roadmap, Action Plan and related documents; GBV AoR commitments to the Call to Action; Task Team and Reference groups' Terms of References and if available work plans; GBV AoR Capacity Development Strategy; Global Cluster Protection Strategy; RTAP baseline document; and any other relevant GBV documents that involved consultation. (10 working days)
2. Organize, facilitate, and document virtual global and field level consultations through interviews, webinars, dedicated calls, quick survey or oversight of direct field level consultations directly organized by GBV AOR Core Members, GBV Sub-Cluster Coordinators and/or Regional Emergency GBV Advisors (REGA) in the field (5-10 consultations). Develop consultation package (invite, agenda, ppt, feedback forms) for core members and others to facilitate consultations. (15 working days)

3. Engage in face to face meetings (at least five) with the key cluster leads and the Agencies in Geneva including but not limited to GPC, CP AOR, OCHA (IASC), and relevant Cluster leads.
4. Finalize the GBV AoR Strategy according to feedback on draft, including from core members, and develop related deliverables to communicate strategy for external audiences (powerpoint presentation and 2-pager for external communication). (7 working days)
5. Lead a face to face discussion on the Strategy at the Global Retreat with Sub-Cluster Coordinators (TBD).
6. Elaborate a draft 2017/2018 costed workplan to be submitted to the GBV AoR Coordination Team that will include the REGA Strategic priorities as well as documented priorities/work plans of the different Task Teams and Reference groups, among others. (3 working days)

The consultant will be asked to use the following core GBV AoR resources and Protection documents:

- *Revised Handbook for Coordinating Gender-based Violence Interventions in Humanitarian Settings*, GBV AoR, 2010
http://www.unicef.org/protection/files/GBV_Handbook_Long_Version.pdf
- *Guidelines for Gender-based Violence Interventions in Humanitarian Settings*, IASC, 2015
<http://gbvguidelines.org/>
- Background document outlining the key findings from recent global consultations with the field (IASC GBV Guidelines survey, RTAP baseline survey, UNICEF Evaluation, and UNFPA Minimum Standards)
- Call to Action Roadmap
- REGA Strategic Framework 2017 -2019, Draft
- *Advocacy Handbook GBV AoR*, 2014 http://educationcluster.net/wp-content/uploads/sites/3/2015/02/GBV-in-Emergencies_Advocacy-Handbook_final.pdf
- *Fundraising Handbook For Child protection and Gender Based Violence in Humanitarian Action*, GBV Aor-CPAoR, 2016 <http://gbvaor.net/wp-content/uploads/2015/02/Fundraising-Handbook-for-Child-Protection-and-Gender-Based-Violence-in-Humanitarian-Action.pdf>
- *Establishing Gender-based Violence Standard Operating Procedures (SOPs) for multi-sectoral and inter-organisational prevention and response to gender-based violence in humanitarian settings*, GBV AoR 2008
[https://www.humanitarianresponse.info/en/operations/afghanistan/document/gbv-standard-operating-procedures-multisectoral-and-interGlobal Protection Cluster Strategy](https://www.humanitarianresponse.info/en/operations/afghanistan/document/gbv-standard-operating-procedures-multisectoral-and-interGlobal%20Protection%20Cluster%20Strategy)
- Child Protection AoR Work plan and Strategy
- Other Cluster Strategy Documents and processes demonstrating good practices.
- GPC Strategic Framework, 2016 - 2019
- IASC Reference Module for Cluster Coordination at Country Level, 2015
- IASC Protection Policy, 2016
- HCT Compact Template, 2017

Note: This list is from the November 2016 Stocktaking Meeting but is by no means exhaustive.

DELIVERABLES

- Strategy consultations package and list of questions for SVRI and other strategy consultations
- Finalised GBV AoR Strategy (15 pages maximum plus annexes, Calibri 11 Font) 2017/2019
- Costed Workplan (5 pages with key actions, sub-activities, timeline and responsible people).
- GBV AoR 2-pager for external communication.
- GBV AoR Strategy PowerPoint presentation.

QUALIFICATIONS AND EXPERIENCE

- Advanced university degree or equivalent in gender studies, social anthropology, public health, or other related field.
- Proven capacity to produce strategic program documents of high quality.
- 8 to 15 years of humanitarian experience at field and global levels; GBV, GBViE or related work experience carried out in humanitarian, transition, or fragile field contexts.
- Experience of working across multiple humanitarian sectors and proven knowledge of humanitarian architecture and coordination mechanisms.
- Full understanding on cluster and humanitarian architecture in particular of the Global Protection Cluster and GBViE Coordination.
- Proven experience in direct GBViE coordination in an emergency setting.
- Fluency and excellent written and oral communication skills in English. Good knowledge of French is a plus.

Applicants are requested to send a CV and cover letter (1 page maximum) with “GBV AoR Strategy Development” in the subject line to gagaz@unfpa.org, by Monday 28 August.

Note: The role may be filled before the end of the deadline, so early applications are encouraged. Only shortlisted candidates will be contacted for an interview.

The GBV AoR is thankful to the European Commission Humanitarian Office (ECHO) and Australia Department of Foreign Affairs and Trade (DFAT) for providing the funding for GBV AoR strategy development.